



DOT Mandatory Drug & Alcohol Training for Supervisors - §382.603

Executive Summary

The purpose of this training module is to provide the information mandated by the Federal Highway Administration (FHWA) as it pertains to the drug and alcohol training requirements for supervisors and reasonable suspicion testing.

Intended audience:

1. Supervisors and managers as detailed in the Department of Transportation (DOT) Regulation Subpart F § 382.603

The session goals include how to:

- recognize signs of drug and alcohol abuse
- confront a suspected employee
- document the findings
- refer for drug and alcohol evaluation under §382.307
- maintain confidentiality
- insure personal safety

At the conclusion of this training attendees will be able to:

- define drug abuse
- identify the stages of drug use
- name the types of drug testing
- recognize time requirements for post-accident testing
- describe “reasonable suspicion” or “for cause”
- detail the warning signs of specific drugs of abuse
- understand the role of the SAP
- define confidentiality
- describe personal safety and security

Attendee handouts include “drug fact sheets”, “drug abuse signs and symptoms” and “indicators of a troubled employee” reference guide.

Certificates of Completion will be awarded for your recordkeeping.

This is a two-hour training session.

Cost;
\$350 per class up to 10 participants
\$35 for each additional participant