

Do my employees need to be enrolled in a DOT Drug and Alcohol Testing Program?

Do my employees:

- Hold a Commercial Driver's License (CDL)?
- Operate a Commercial Motor Vehicle (CMV) in any state?
 - CMV is defined as a vehicle:
 - with a gross vehicle weight rating or gross combination weight rating of 26,110 or more lbs, or
 - with the capacity to carry 16 or more passengers (including the driver), or
 - of any size that is used to transport hazardous materials which require the vehicle to be placarded.

Yes

You are subject to drug & alcohol testing regulations under:

- FMCSA (49 CFR part 382)
- DOT (40 CFR part 40)

No

You are not subject to drug & alcohol testing under FMCSA (49 CRP part 382) and DOT (49 CFR part 40) regulations.